

# Talent Q Dimensions

## Dimensions Report





Name **Ali Example**

Date of Report: **02/08/2016**







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**Also Recommended:** Competency Report, Composite Team Report

### Who could use components of this report:

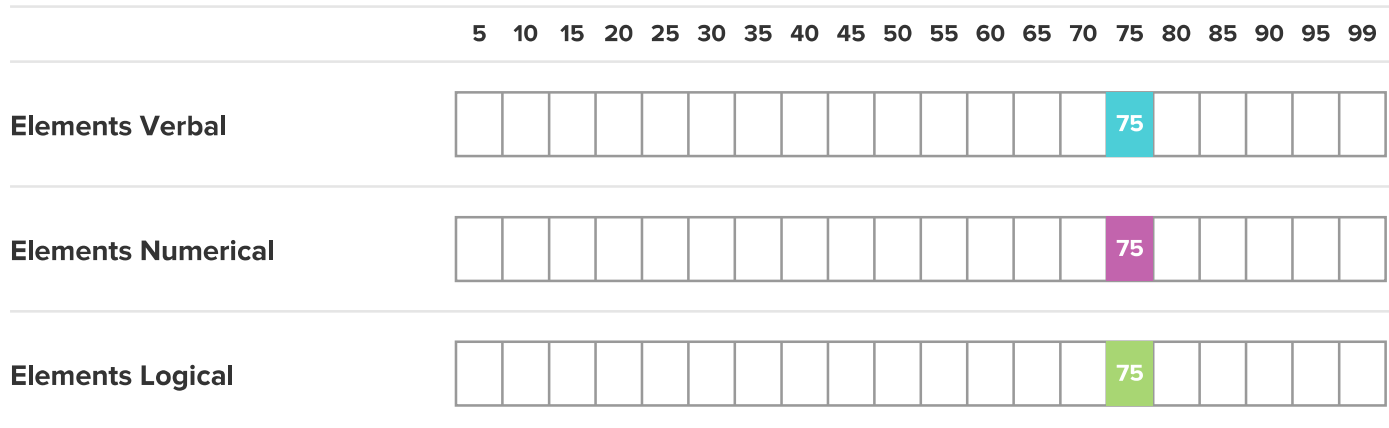
-  Coaches
-  HR professionals
-  Trained practitioners
-  Line managers

### What can components of this report be used for:

-  Individual development
-  Internal resourcing
-  Leadership development
-  Recruitment
-  Team development
-  Identification of high potential

Assessment	Dimensions	Elements Verbal	Elements Numerical	Elements Logical
Completed date	24/02/2016	08/06/2016	08/06/2016	08/06/2016
Language	English (UK)	English (UK)	English (UK)	English (UK)

## Elements Report cont...



## Comparison group : Composite Group

### Elements Verbal

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a verbal reasoning ability which is better than 75% of that comparison group.

Maximum time allowed: 16 mins

Time taken  
**13 minutes and 53 seconds**  
 about the average time taken by other people.

### Elements Numerical

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a numerical reasoning ability which is better than 75% of that comparison group.

Maximum time allowed: 16 mins

Time taken  
**10 minutes and 31 seconds**  
 a little shorter than that taken by most other people.

### Elements Logical

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a logical reasoning ability which is better than 75% of that comparison group.

Maximum time allowed: 15 mins

Time taken  
**1 minutes and 58 seconds**  
 much shorter than that taken by most other people.

### Verification

Shorter versions of the tests taken are available for verification purposes. Each of these tests consists of 6 questions. The maximum times are 6 minutes for the Verbal and Logical Verification tests, and 8 minutes for the Numerical Verification test. The verification tests should be given under supervision, so that you can be certain that the test-taker is the person you intend. The verification modules are themselves adaptive, so that they start at an appropriate difficulty level, given performance on the unsupervised test reported above. If the levels achieved in the verification tests are significantly less good than in the unsupervised tests, appropriate warnings will be reported to you. The purpose of this is to guard against the possibility that test-takers ask someone else to take any of the (unsupervised) tests for them, or avail themselves of inappropriate help during the unsupervised test sessions.

## Elements Report cont...

# Comparison between Ability and Personality

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### Comparison between Verbal Elements and Dimensions

She is very much inclined towards an interest in theory, strategy and conceptual thinking, and this is very well supported by her above-average score on the verbal reasoning test. She is a strong candidate for this kind of work, or for the interpretation of complex texts.

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### Comparison between Numerical Elements and Dimensions

She is very highly oriented towards data analysis, and interested in calculation and statistical interpretation. This is backed up by an above-average level of numerical reasoning ability.

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### Comparison between Logical Elements and Dimensions

Her thinking style is moderately creative, although probably balanced between conventional and radical thinking, but her strong ability at logical reasoning should guarantee solutions of high quality.